



## **Slavery and Human Trafficking Statement**

Slavery and Human Trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

### **Our policies**

Sanderson Associates (Consulting Engineers) Ltd are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and taking reasonable steps to ensure slavery and human trafficking is not taking place anywhere that has any sort of a business relationship with Sanderson Associates (Consulting Engineers) Ltd.

### **Due diligence processes for slavery and human trafficking**

As part of our initiative to identify and mitigate risk:

- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.
- We expect our suppliers to have suitable anti-slavery and human trafficking policies and processes.

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain to comply with our values.

### **Training**

The Principal and Associate Engineers are responsible for compliance in their respective teams and for their supplier relationships. All employees receive an induction into the business where our policies, procedures and expectations are outlined.

### **Our effectiveness in Combating Slavery and Human Trafficking**

We use the following key performance indicators to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Use of labour monitoring, right to work documentation and payroll audits
- Maintain a level of communication and personal contact with next link in the supply chain and their understanding of, and compliance with our expectations.
- We regularly review supply chain policies, codes of conduct and our working practices to show commitment.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

Ron Bryson  
Director